

# FQM establishes online university to develop future leaders

MINING.com Editor (<http://www.mining.com/author/mining-com-editor/>) | May. 27, 2015, 3:49 PM |

**First Quantum Minerals** (<http://www.first-quantum.com/>) (FQM) is one of the world's leading copper producers with mines and development projects in Zambia, Mauritania, Finland, Turkey, Australia, Spain, Panama and Peru, and a total workforce of more than 13,000.

FQM has established **First Quantum University** (<http://university.fqml.com/>) to realize the full potential of its future leaders and support its bid to become one of the top five copper producers in the world.

According to a survey by **Stratum** (<http://www.stratum-international.com/>) of more than 900 mining professionals, less than 24% of mining companies have programs in place that recognize the value of leadership development and provide career pathways for leadership roles. FQM is one of the mining companies that are actively pursuing such progressive corporate initiatives.

First Quantum University provides a unique setting where future leaders are allowed to build a personal learning plan tailored to their specific career objectives. Courses can be selected from a comprehensive library of online courses on a wide range of relevant mining and leadership topics. Many courses are available in several languages, including English and Spanish.

**EduMine** (<http://www.edumine.com/>) has been providing online training to FQM's mining operations in Zambia and Mauritania for several years. It will now provide university-level access for FQM's leadership programs to nearly 150 online courses in the key categories of mining, metallurgy, geology, health & safety, finance, project management, environmental & corporate responsibility, business improvement and leadership.

In May of 2015 First Quantum University will induct the first of 800 future leaders to its leadership programs.