

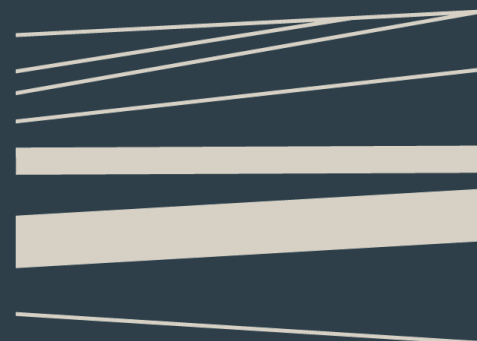
OUR PRACTICES

Stratum is a global mining executive search, recruitment, trusted leadership advisor and management consulting firm.

Whether at Head Office or Site, we help you hire high-performing leaders across corporate, business-critical, technical, and commercial leadership roles.

For a bespoke and specialised experience, speak to Stratum.

STRATUM™



PARTNERS

Cultivating Innovative Thinking In Leadership.

Stratum Partners helps you build a diverse Board and Executive team, capable of adapting to a rapidly evolving industry.

AREAS OF EXPERTISE:

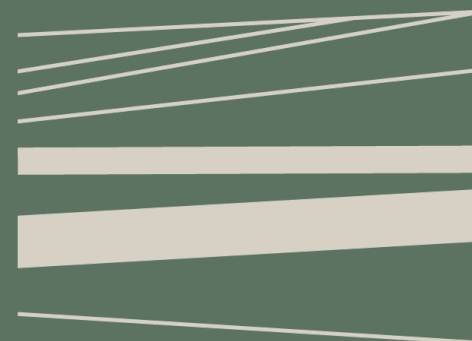
BOARD SEARCH

- Chairs
- Non-Executive Directors
- Advisors
- Board Dynamix™ (Bespoke Board Assessment Product Developed by Stratum)

EXECUTIVE SEARCH

- CEO
- Financial Leaders
- External Affairs, Communications & Sustainability
- Legal, Regulatory and Compliance
- Commercial, Corporate Development & Investor Relations
- COO's and Technical Leaders
- Technology Officers

STRATUM™



ADVISORY

Insight Beyond Search.

Stratum's Advisory Practice works across both Partners and Site giving you the strategic insight and guidance you need to make decisions that protect your people, reputation and investments.

OUR EXPERTISE:

- Due Diligence
- Independent Referencing
- Country Risk
- Organisational Design
- Succession Planning
- Inclusion and Diversity
- Market Intelligence
- Assessment & Benchmarking
- Remuneration
- Board Dynamix™
- Executive Coaching
- Leadership Consulting

STRATUM™



SITE

Transforming Operations With Exceptional Talent.

Stratum Site helps you hire hands-on operational, projects and exploration leader's adept at leading and inspiring site teams to generate greater ROI. We cover the entire spectrum of the mining sector for technical and commercial in-country/site-based professionals' roles, ensuring comprehensive recruitment for every aspect of the industry's operations.

EXAMPLE MANDATES:

- General Management
- Site Operations
- Exploration
- Project Development
- HSE
- Human Resources
- Commercial and Support Services

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